

No.9/22/68-Estt.(D)
GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

....

New Delhi-I, the 6th February, 1969
17, Magha, 1890

OFFICE MEMORANDUM

Subject: Preservation of inter-se seniority of the staff rendered surplus and re-deployed on different occasions but in the same office.

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The undersigned is directed to refer to the Scheme of redeployment of surplus staff forwarded with this Ministry's Office Memorandum No.3/27/65-CS(II), dated the 25th February, 1966 and to say that no benefit of past service is given at present to the surplus staff redeployed under the above scheme, for purpose of fixation of seniority in the grade in which they are redeployed in the recipient organisation. Their seniority in such organisations is determined in accordance with the general instructions contained in this Ministry's Office Memorandum No.9/11/55-RPS dated the 22nd December 1959, i.e. with reference to the date of their selection for redeployment in the recipient organisations. Therefore, the order of inter-se seniority of two or more persons as it existed in the office in which they were declared surplus, may not be maintained if they are selected for deployment in another office on different dates. The question as to whether the order of their inter-se seniority, as it stood in their former office, should be maintained in their new office has been under consideration in this Ministry for some time past. It has now been decided that when two or more such surplus persons of an office are selected on different dates for absorption in a grade in another office, their inter se seniority as it existed in the office in which they worked before being rendered surplus, should be maintained in the grade in which they are absorbed in the new organization provided that

- (i) no direct recruit has been selected for appointment to that grade in between these dates; and
- (ii) if there are no fixed quotas for direct recruitment and promotion to the grade in question in the new office and no promotee has been approved for appointment to that grade in between these dates.

It has also been decided that when two or more surplus employees of a particular grade in an office, are simultaneously selected for redeployment in another office in a grade, their inter se seniority in the particular grade, on redeployment in the latter office, should be the same as it was in their previous office.

2. These orders will not be applicable in respect of personnel who are appointed on the recommendation of the Union Public Service Commission to posts/services recruitment to which is made through the Commission. Seniority of surplus officers appointed on the recommendations of the Commission will be decided on an ad hoc basis in consultation with the Commission.

3. These orders will take effect from the 25th February, 1966, the date of the issue of the Scheme of redeployment of surplus staff. Promotions/confirmations, if any, already made will, not however, be affected.

Sd/-
Harish chandra
Under Secretary to the Government of India

To

All Ministries/Departments etc. of the Government of India (including all Attached and Sub-ordinate offices under the Ministry of Home Affairs.

Commissioner for Linguistic Minorities Affairs.

All Zonal Councils

All Union Territories Governments/Administrations, Directorate General Employment and Training (EEI Sections).

Copy (with 10 spare copies) forwarded to the Union Public Service Commission with reference to their letter No.F.2/37/68-CS.II dated the 26th December,1968.

Sd/-
Harish Chandra
Under Secretary to the Government of India

Copy to Admn.I, AIS.I, CS(I), CS(II), CS(III), HMT, Delhi, ANI, BS(L), GP, NEFA, Admn.II, Estt.(B), Police-I, Police-II, BS(II), Police III and Police IV Sections.